## TOWNSHIP HIGH SCHOOL DISTRICT 211 Palatine, Illinois

## BOARD OF EDUCATION REGULAR MEETING June 14, 2012 7:30 p.m. Official

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on June 14, 2012 at 7:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

## ROLL CALL

On a roll call, the following officers and members were:

Physically Present:	George P. Brandt, Vice President and Member Mucia Burke, Member Richard Gerber, Member Anna Klimkowicz, Member Bill Robertson, Member Edward Yung, Secretary and Member Robert LeFevre, President and Member
Present By Other Means:	None
Absent:	None

Also present were: Nancy N. Robb, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

### **Pledge of Allegiance**

President LeFevre led the Board of Education and the audience in the Pledge of Allegiance.

### **Recognition – State Award Winners**

Superintendent Robb introduced Director of Athletic, Activities, and Career Development Otis Price.

Mr. Price introduced Palatine High School Principal Gary Steiger and Boys Track Coach John Nalley. Mr. Nalley introduced and Mr. Steiger presented medallions to Andrew Clingerman and Christian Zambrano for placing ninth in 3200-meter relay at the boys state track and field competition.

Mr. Price introduced William Fremd High School Principal Lisa Small and Boys Assistant Track Coach Bradley Schroeder. Mr. Schroeder introduced and Dr. Small presented a medallion to Nicholas Bednarek for placing ninth in pole vault at the boys state track and field competition. Mr. Price introduced Palatine High School Girls Track Coach Joseph Parks. Mr. Parks introduced and Mr. Steiger presented medallions to Kara Burton and Cassidy McPherson for placing fourth in 4x800 meter relay at the girls state track and field competition.

Mr. Price introduced Hoffman Estates High School Principal James Britton, Athletic Director Steven Lacni and Girls Track Coach Dan Andersen. Mr. Andersen introduced and Mr. Britton presented medallions to Haley Goers for placing seventh in 1600-meter run, and Oluwabanke Oginni for placing second in shot put at the girls state track and field competition.

Mr. Price introduced Palatine High School Badminton Coach Alison West. Mrs. West introduced and Mr. Steiger presented a medallion to Margaret Van Grondelle for placing fifth at the girls state badminton competition.

Vj ku"ku"Vgtt{øu"hqwtyj "vko g"dgkpi "pco gf "Eqcej "qh"vj g"[ gct."cnuq"tgegkxkpi "vj g"j qpqt"kp" 2006, 2005, and 2001.

IHSA State meet, including trophies for 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup>. He has also coached nine different student-athletes to 13 All-State finishes.

On behalf of the Board of Education, congratulations on this outstanding

# c [vour s2 Tm ool a 67s

## \*Closed Session Audio Tape Recordings

Mr. Robertson made a motion, seconded by Mr. Yung, that for the following Board of Education

#### \*Variance Report – As of May 31, 2012

Mr. Robertson made a motion, seconded by Mr. Yung, that the variance report for the period ending May 31, 2012 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:

George Brandt Mucia Burke Richard Gerber Anna Klimkowicz Bill Robertson Edward Yung Robert LeFevre

Nay:

None

The motion carried unanimously.

#### **\*Resolution: Employment of Summer School Teachers**

Mr. Robertson made a motion, seconded by Mr. Yung, that the resolution to employ teachers for the 2012 summer school session be adopted. (Attached to the official minutes)

On which motion a roll call vote was held with the following results:

Aye:

George Brandt Mucia Burke Richard Gerber Anna Klimkowicz Bill Robertson Edward Yung Robert LeFevre

Nay:

None

The motion carried unanimously.

#### \*Employee Assistance Program

Mr. Robertson made a motion, seconded by Mr. Yung, that the Board of Education approve the continuation of the Employee Assistance Program services to be provided by Workplace Solutions from July 1, 2012 through June 30, 2013 at a cost of \$18.35 per employee, for an annual cost of \$37,140.40.

On which motion a roll call vote was held with the following results:

Aye:

George Brandt Mucia Burke Richard Gerber Anna Klimkowicz Bill Robertson

\$1,144,569.56

#### TOTAL:

On which motion a roll call vote was held with the following results:

Aye:

George Brandt Mucia Burke Richard Gerber Anna Klimkowicz Bill Robertson Edward Yung Robert LeFevre

Nay:

None

The motion carried unanimously.

## Approval of Minutes – Regular Meeting of May 24, 2012

Mr. Robertson made a motion, seconded by Mr. Yung, that the minutes of the regular meeting of May 24, 2012 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	George Brandt Mucia Burke Richard Gerber Bill Robertson Edward Yung Robert LeFevre
Nay:	None
Abstain:	Anna Klimkowicz

The motion carried.

## **Resolution: Prevailing Rate of Wages**

Mr. Robertson made a motion, seconded by Mrs. Burke, that the Board of Education adopt the Prevailing Rate of Wages Resolution. (Attached to the official minutes)

After discussion a roll call vote was held with the following results:

Aye:

George Brandt Mucia Burke Richard Gerber Anna Klimkowicz Bill Robertson Edward Yung Robert LeFevre

## Proposed Policy Revision: Summer School

Mrs. Klimkowicz made a motion, seconded by Mr. Robertson, that Board policy file: IGCA Summer School be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution. After discussion, the motion carried unanimously. (Attached to official minutes)

## Proposed New Policy: Management of Student-Athlete Concussions and Head Injuries

Mr. Yung made a motion, seconded by Mrs. Klimkowicz, that Board policy file: IGDBA Management of Student-Athlete Concussions and Head Injuries be adopted as presented and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution. After discussion, the motion carried unanimously. (Attached to the official minutes)

## **Certified Staff Evaluation Document**

Mr. Robertson made a motion, seconded by Mr. Yung, that the Board of Education approve the Certified Staff Evaluation Document. The motion carried unanimously.

## Proposal to Secure Professional Staff Development Services for August 16, 2012

Mrs. Klimkowicz made motion, seconded by Mrs. Burke, that the Board of Education authorize the Superintendent to enter into a contract with Thomas Guskey to provide a keynote presentation and staff development training regarding effective grading practices and reform on August 16, 2012 at a cost not to exceed \$12,000, including travel and lodging.

After discussion, a roll call vote was held with the following results:

Aye:

Bill Robertson Anna Klimkowicz Richard Gerber Edward Yung George Brandt Mucia Burke Robert LeFevre

Nay:

None

The motion carried unanimously.

Illin

Anna Klimkowicz Richard Gerber Edward Yung Bill Robertson Mucia Burke Robert LeFevre

Nay:

Aye:

George Brandt

The motion carried 6-1.

### Health and Dental Program Claims Administration

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education continue the self-insured program for health and dental benefits for 2012-2013 and retain Blue Cross Blue Shield to provide claims administration services for medical, dental, and utilization review; and further, to purchase aggregate and specific stop-loss insurance from Symetra Financial.

On which motion a roll call vote was held with the following results:

Aye:	George Brandt
	Edward Yung
	Mucia Burke
	Bill Robertson
	Richard Gerber
	Anna Klimkowicz
	Robert LeFevre
Nay:	None

The motion carried unanimously.

#### Northwest Suburban Special Education Organization

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

#### **Education Research Development/Legislative Report**

Mr. Gerber reported on the recent activities of Ed-Red.

### **Announcements**

President LeFevre made the following announcements:

A. July	3	 Last Day of First Semester Summer School
B.	4	 Independence Day ó All District Buildings Closed
C.	5	 First Day of Second Semester Summer School
D.	12	 Next Board of Education Meeting ó 7:30 p.m.
E.	25	 Last Day of Second Semester Summer School

## Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees

Mr. Yung made a motion, seconded by Mrs. Klimkowicz, that the Board of Education accept the retirement requests of Kevin Bobbit, Palatine High School (June 2015); Geraldine Brzizinski, G. A. McElroy Administration Center (December 2012); Charles Burger, Palatine High School (June 2015); Robert Davis, Schaumburg High School (June 2013); Karen Goodwin, Schaumburg High School (June 2015); Roy Kownacki, Schaumburg High School (June 2013); Teresa Murphy Palatine High School (December 2012); Cynthia QøF qppgm Schaumburg High School (June 20151 TRick Pomplun, G. A. McElroy Administration Center (December 2012); and Judith Zajac, William Fremd High School, (December 2012).

On which motion a roll call vote was held with the following results:

Δ	17	ρ	•
11	y		•

Mucia Burke
Richard Gerber
Bill Robertson
Edward Yung
Anna Klimkowicz
George Brandt
Robert LeFevre

Nay:

The motion carried unanimously.

### **Litigation**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the Board of Education cwj qtk g'ugwrgo gpv'kp''y g'r gpf kpi 'y qtngtuø'eqo r gpucvkqp''o cwgt''cu'r tgugpvgf 0

On which motion a roll call vote was held with the following results:

Aye:

Bill Robertson Edward Yung George Brandt Anna Klimkowicz Richard Gerber Mucia Burke Robert LeFevre

Nay:

None

The motion carried unanimously.

## **Adjournment**

There being no further business to come be00915d 7921 454.75 354.65 .73 5244.73 313.13 Tm912 0 612i

Respectfully submitted,

Secretary, District 211

President, District 211